



Strategic Workforce & Capability Planning **Made Simple.**

Myth: Strategic Workforce Planning is something we should be doing but we don't have the time, budget, or resources to do it right.

Fact: Along with an end-to-end enterprise solution purpose-built for SWP, eQ8 now offers a guided SWP app designed to get answers into the hands of those who need them fast.

Myth: I don't have the right data to start thinking about SWP.

Fact: While starting with your own data can be helpful for more complex plans, eQ8 Starter begins with a few simple inputs and puts eQ8's decades of expertise in strategic workforce planning at your fingertips.

Myth: If it's easy, it must not be SWP.

Fact: Both eQ8 Enterprise and Starter plans offer best-in-class strategic workforce planning features including the ability to look at multiple scenarios when planning and actionable plans to close gaps.

Myth: I don't need technology to do SWP.

Fact: Organizations that use a dedicated, purpose-built technology for strategic workforce planning are 135% better able to forecast future skills, 121% more likely to reduce turnover, and 48% better equipped to help business leaders forecast.

Which eQ8 is Right for You?

| Feature | eQ8 | |
|-------------------------------|--------------|---------------------|
| | Starter | Enterprise |
| SWP Assist | ♥♥♥♥♥ | ♥♥ |
| Level of Investment | 💰 | 💰💰💰💰 |
| Expertise Required | 🧠 | 🧠🧠🧠🧠 |
| Speed to Value | 🚀🚀🚀🚀🚀 | 🚀🚀 |
| Data Inputs Required | </> | </> </> </> </> </> |
| Plans | ✓ | ✓✓✓✓✓ |
| Customization | ⚙️ | ⚙️⚙️⚙️⚙️⚙️ |
| Dynamic Scenario Planning | 📈📈📈 | 📈📈📈📈📈📈 |
| Skills | Coming Soon! | 🔧🔧🔧🔧🔧 |
| Professional Services Support | 👤 | 👤👤👤👤👤 |

| Feature | eQ8 | | Other SWP | HRIS | Financial Planning | People Analytics |
|---------------------------|-------------|------------|-----------|------|--------------------|------------------|
| | Starter | Enterprise | | | | |
| Demand Planning | ● | ● | ● | ◐ | ◐ | ◐ |
| Supply | ● | ● | ● | ● | ● | ● |
| Action Planning | ● | ● | ◐ | | | |
| Dynamic Scenario Planning | ● | ● | ◐ | | ◐ | ◐ |
| Gap Analysis | ● | ● | ● | ◐ | ● | ◐ |
| Actuals + Tracking | Coming Soon | ● | ◐ | ● | ◐ | ◐ |
| Skills Based SWP | Coming Soon | ● | ◐ | | | |
| End to End SWP | ● | ● | | | | |
| Job Architecture | | ● | ◐ | | | |
| Integrated External Data | ● | ● | | | | |
| Risk Analysis | Coming Soon | ● | | | | |
| Financial Comparison | ● | ● | ◐ | ● | ● | ● |
| SWP Support Services | ◐ | ● | | | | |

● Broad availability ◐ Limited availability