



Myth: Strategic Workforce Planning is something we should be doing but we don't have the time, budget, or resources to do it right.

Fact: Along with an end-to-end enterprise solution purpose-built for SWP, eQ8 now offers a guided SWP app designed to get answers into the hands of those who need them fast.

Myth: I don't have the right data to start thinking about SWP.

Fact: While starting with your own data can be helpful for more complex plans, eQ8 Starter begins with a few simple inputs and puts eQ8's decades of expertise in strategic workforce planning at your fingertips.

Myth: If it's easy, it must not be SWP.

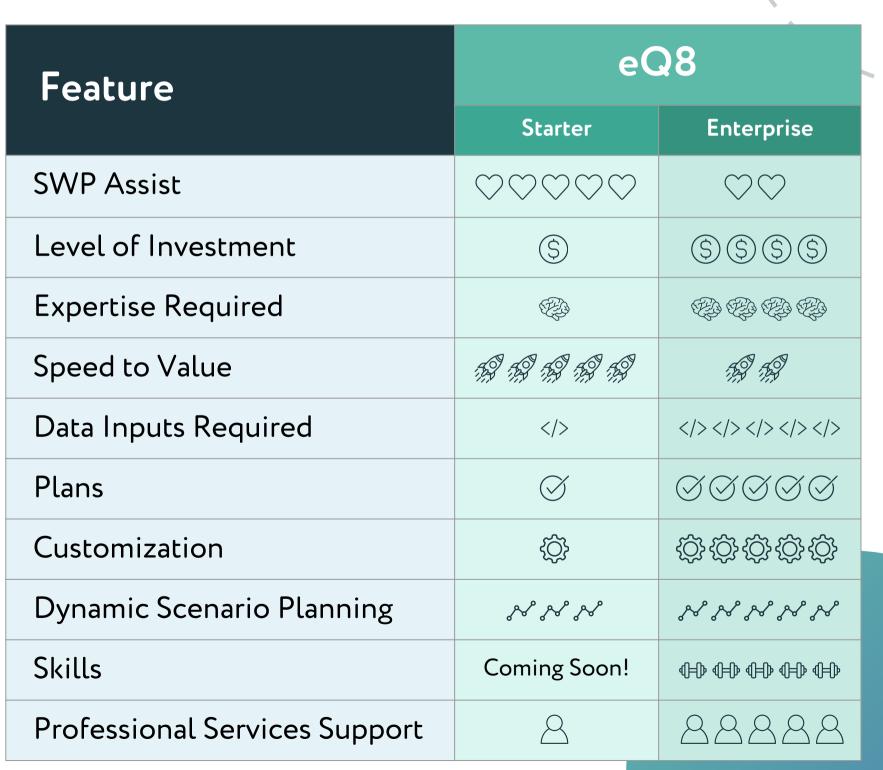
Fact: Both eQ8 Enterprise and Starter plans offer best-in-class strategic workforce planning features including the ability to look at multiple scenarios when planning and actionable plans to close gaps.

Myth: I don't need technology to do SWP.

Fact: Organizations that use a dedicated, purpose-built technology for strategic workforce planning are 135% better able to forecast future skills, 121% more likely to reduce turnover, and 48% better equipped to help business leaders forecast.

## Which eQ8 is Right for You?







Feature	eQ8		Other	HRIS	Financial	People
	Starter	Enterprise	SWP		Planning	Analytics
Demand Planning						
Supply						
Action Planning						
Dynamic Scenario Planning						
Gap Analysis						
Actuals + Tracking	Coming Soon					
Skills Based SWP	Coming Soon					
End to End SWP						
Job Architecture						
Integrated External Data						
Risk Analysis	Coming Soon					
Financial Comparison						
SWP Support Services						