eQ8

Strategic Workforce & Capability Planning Made Simple.

Myth: Strategic Workforce Planning is something we should be doing but we don't have the time, budget, or resources to do it right.

Fact: Along with an end-to-end enterprise solution purpose-built for SWP, eQ8 now offers a guided SWP app designed to get answers into the hands of those who need them fast.

Myth: I don't have the right data to start thinking about SWP.

Fact: While starting with your own data can be helpful for more complex plans, eQ8 Essentials begins with a few simple inputs and puts eQ8's decades of expertise in strategic workforce planning at your fingertips.

Myth: If it's easy, it must not be SWP.

Fact: Both eQ8 Enterprise and Enterprise plans offer best-in-class strategic workforce planning features including the ability to look at multiple scenarios when planning and actionable plans to close gaps.

Myth: I don't need technology to do SWP.

Fact: Organizations that use a dedicated, purpose-built technology for strategic workforce planning are 135% better able to forecast future skills, 121% more likely to reduce turnover, and 48% better equipped to help business leaders forecast.

Which eQ8 is Right for You?

Feature	eQ8	
	Essentials	**Enterprise**
SWP Assist	♡♡♡♡♡	♡♡
Level of Investment	$	$ $ $ $
Expertise Required	🧠	🧠🧠🧠🧠
Speed to Value	🚀🚀🚀🚀🚀	🚀🚀
Data Inputs Required	</>	</> </> </> </> </>
Plans	✓	✓ ✓ ✓ ✓ ✓
Customization	⚙	⚙⚙⚙⚙⚙
Dynamic Scenario Planning	📈📈📈	📈📈📈📈📈
Skills	🏋	🏋🏋🏋🏋🏋
Professional Services Support	👤	👤👤👤👤👤

eQ8 | Product Comparison Chart

Feature	eQ8 Essentials	eQ8 Enterprise	Other SWP	HRIS	Financial Planning	People Analytics
Demand Planning	●	●	●	◐	◐	◐
Supply	●	●	●	●	●	●
Action Planning	●	●	◐			
Dynamic Scenario Planning	●	●	◐		◐	◐
Gap Analysis	●	●	●	◐	●	◐
Actuals + Tracking	Coming Soon	●	◐	●	◐	◐
Skills Based SWP	◐	●	◐			
End to End SWP	●	●				
Job Architecture		●	◐			
Integrated External Data	●	●				
Risk Analysis	Coming Soon	●				
Financial Comparison	●	●	◐	●	●	●
SWP Support Services	◐	●				

● Broad availability ◐ Limited availability